

**LCAAA Business Meeting
June 7, 2006
Covington, LA**

President Kenny Sharpe called the meeting to order about 9:30 am.

Minutes – Were approved as distributed by email.

Treasurer’s report – Keith Normand passed out the following financial report:

**LCAAA Budget/Financial Status
June 1, 2006**

Account Status

Account #1, Savings - \$1,222.11
 Account #2, Checking - \$7,272.49
 Account #27, Scholarship Savings - \$607.58
 Account #15, CD - \$63,981.91

June 1, 2005 – June 1, 2006

<u>Income</u>	<u>Proposed</u>	<u>Actual</u>
Dues.....	\$7,200	\$7,200
Interest		
Checking.....	20	12.26 (11 months)
Saving.....	30	6.12 (9 months)
CD.....	1,300	1,486.34 (9 months)
Scholarship Auction.....	1,000	1,068 (2005)
Annual Meeting.....	6,100	7,455.66 (2005)
<u>Total Income</u>	<u>\$15,650</u>	<u>\$17,228.38</u>
<u>Expenditures</u>	<u>Proposed</u>	<u>Actual</u>
Police Jury Convention.....	\$200	0 (no request)
National Dues.....	6,000	6,000
NACAA Meeting		
DSA and AA recipients.....	400	400
Voting Delegates.....	500	500
President.....	150	150
Secretary.....	150	0 (didn’t attend)
Treasurer.....	150	150
Awards.....	250	236.39
Office Expenses.....	50	0
JCEP Workshop.....	600	600
PILD Meeting.....	400	400
4-H U Luncheon.....	700	524.48 (2005)

LCAAA Professional Improvement Scholarship..1,000	0 (no request)
LCAAA Annual Meeting..... 4,600	5,358.90 (2005)
Scholarship..... 500	500
<u>Total Expenditures</u> \$15,650	\$14,819.77

It was accepted as presented.

Scholarship – Mindy Posey will receive the scholarship. The auction raised \$1270.

Annual Meeting – Rusty Batty thanked us for attending. He recognized his committee.

Proposed Budget – RL Frazier presented the following budget:

2006-2007 LCAAA Proposed Budget

<u>Income</u>	<u>Proposed</u>
Dues.....	\$7,200
Interest	
Checking.....	20
Saving.....	30
CD.....	1,300
Scholarship Auction.....	1,100
Annual Meeting.....	1,700
<u>Total Income</u>	\$11,350

<u>Expenditures</u>	<u>Proposed</u>
Police Jury Convention.....	\$200
National Dues.....	6,000
NACAA Meeting	
DSA and AA recipients.....	400
Voting Delegates.....	500
President.....	150
President-Elect.....	150
Vice-President.....	150
Secretary.....	150
Treasurer.....	150
Awards.....	250
Office Expenses.....	50
JCEP Workshop.....	600
PILD Meeting.....	400
4-H U Luncheon.....	700
LCAAA Professional Improvement Scholarship.....	1,000
Scholarship.....	500
<u>Total Expenditures</u>	\$11,350

Allen Hogan discussed the need to increase the funds for PILD because the \$400 from us and the \$500 from the director does not cover all the expenses. Our representative is doing half association work and half AgCenter research business. Allen moved to increase the PILD budget by \$100. The motion was seconded and approved.

Jerry Whatley moved to reduce the 4-H U luncheon budget by \$100. The motion was seconded and approved.

Vice Director James Devillier congratulated the DSA and AA winners for the NACAA. He noted that Keith Normand received a \$1000 scholarship from NACAA to attend a national conference in Anaheim, CA and that Annie Coco had applied for a team scholarship. He reported that monies are available for these scholarships. He indicated that your Cincinnati confirmation is available by email. He reported that the Futuring Committee Survey revealed that most members feel the NACAA is relevant and the annual meeting should be a family event. The national board is investigating a refereed journal allowing agents to write research articles and demonstration reports. This will help agents in the tenure process. He encouraged us to participate in the national meeting with posters and papers as several members have done already. He also reported that the NACAA name will not change.

Recognition and Awards - Eddie Eskew report on changes to the awards selection procedures. The committee moved that (1) the number of district recipients on the ballot be in line with the number allowed from that state and (2) the nominee must contact the awards chair if they want their name included on the ballot. The board recommended that the 5 year Extension employment minimum be removed from the AA procedure. All three changes were seconded and approved.

Henry Harrison moved to add a requirement that the award recipients attend the state meeting. Allen Hogan noted that NACAA has an excuse process. It was moved, seconded and approved to add the phrase 'the recipient is expected to attend the state meeting.' (See the attachments for the new procedures.)

LCAAA Website – Kenny and Eddie report that they had been working on the website and sending lots of information to IT but little has been put on the site. The board proposed that the President-elect be responsible for the website. It was seconded and approved.

Membership Plan of Action – RL reported that the board approved (1) the membership fee be included on the annual meeting registration form and (2) the membership chair contact HRM about including membership information, including a letter from the director, in the new employee packet. This was seconded and approved.

Faculty Council – Jerry Whatley reported that Miles Brashier, Allen Hogan, Denyse Cummins, Mike Dunn and Rich Vlosky are LCAAA and Faculty Council members. This is a good opportunity to give opinions and input to administration. He complimented us on the fact that some of the administrative changes in the AgCenter are conforming to our recommendations.

New Business

PILD – Kenny reported that the board recommended sending the President-elect. Approved.

JCEP – He reported the board recommended sending the President and President-elect. Approved.

State's Night Out – Annie volunteered to coordinate this for LA.

Annual Meeting Attendance – Kenny suggested we have our own poster contest and open it to 4-H agents to get more agents involved. Renee suggested drawing for (?) or your room cost paid to increase

attendance. He also suggested we have those members who are giving presentations at the national meeting to give them at our state meeting. Eddie suggested that we invite the 4-H agents in the area of the state meeting to the Tuesday morning session and provide them lunch for free.

Voting delegates will be Allen Hogan, Eddie Eskew, RL Frazier, and Kenny Sharpe with Keith Norman as alternate.

2007 annual meeting – Myrl Sistrunk offered NE LA as next year’s meeting location. They are looking at two hotel locations. His offer was approved.

Nominating Committee report – Allen Hogan gave the ballot.

President – RL Frazier, President-elect – Ed Twidwell, Vice President – Miles Brashier, Secretary – Brian Chandler, Treasurer – Keith Norman, Northern district – Glen Daniels, Central/SW district – Barry Crain, Southeast district – Shaney Hill, and LSU – Earl Johnson. The nominees were approved.

Ed Twidwell moved that Kurt Guidry stay on another year as senior board member for the LSU district since Boris Castro resigned. The motion was approved.

Board of Directors

Expires	Northern	Central/SW	Southeast	LSU
2007	Myrl Sistrunk	Stan Dutile	Barton Joffrion	Kurt Guidry
2008	Jason Holmes	Stuart Gauthier	Rusty Batty	Ron Strahan
2009	Glen Daniels	Barry Crain	Shaney Hill	Earl Johnson

Kenny Sharpe thanked the annual meeting committee for their hard work. He said to never underestimate the clout of LCAAA and that it had been an honor to serve as President. RL presented Kenny with a plaque.

The officers and board members were installed and the meeting adjourned.

**“Proposed”
Procedure for Selecting Distinguished Service Award Recipients**

1. Obtain a list of members with ten or more years of service to the Louisiana Cooperative Extension Service (excluding military or other government services). The cutoff date for determining years of service is March 15th of the following year (the year the award is presented).
2. Select from this list those who have five consecutive years of membership in the LCAAA according to the Secretary’s record **and be a paid member** by March 15th of the current year.
3. Those agents meeting requirements 1 and 2 above will be notified of their eligibility and of their requirement to attend the state and national AM/PIC. It is their responsibility to notify the Awards & Recognition Chair that they would like to have their name included on the DSA ballot.
4. A list of those agents that have accepted their nomination will be sent to the eligible voting membership by districts.
5. Voting will be conducted in October through December each year. Those having paid dues by March 15th of the current year will be eligible to vote.
6. The number of DSA Awards each year are determined according to NACAA guidelines by the membership as follows (2 % or major fraction thereof):

1 – 75 = 1	226 – 275 = 5
76 – 125 = 2	276 – 325 = 6
126 – 175 = 3	326 – 375 = 7
176 – 225 = 4	376 – 425 = 8

7. The number of finalists from each district will coincide with the number of DSA’s eligible for each given year. (ex: 2 DSA’s, 2 finalists from each district, 3 DSA’s, 3 finalists from each district, etc.)
8. One ballot with the finalists from each district will be sent to the entire membership for voting. The candidates with the lowest scores will be declared the DSA recipients. Candidates are encouraged to submit electronic resumes, but are not required to do so.
9. Failure by a voting member to vote a complete ballot in the district or statewide voting will cause that ballot to be declared void.
10. All notifications and ballots will be sent by the Chair via electronic mail.
11. Members can vote by e-mail, hard copy, or fax.
12. If membership reaches 176 and four DSA’s are allowed, one recipient per LCAAA district would be selected, with only members from a district electing that district’s recipient. A preliminary ballot will go out first and the top three (3) finalists from each district will be re-submitted to members in that district. The candidate with the lowest score in each district would be declared the DSA recipient.
13. **If selected, the DSA recipient is expected to register for and attend the LCAAA Annual Meeting/Professional Improvement Conference.**
14. **The LCAAA recipient must register for at least one day and attend the DSA Banquet at the NACAA Annual Meeting/Professional Improvement Conference to receive the Distinguished Service Award .**

**“Proposed:
Procedure for Selecting Achievement Award Recipients:**

1. Obtain a list of members with less than ten years of service to the Louisiana Cooperative Extension Service (excluding military or other government services). The cutoff date for determining years of service is March 15th of the following year (the year the award is presented).
2. Select from this list those who have two or more consecutive years of membership in LCAAA and according to the Secretary’s record and **be a paid member** by March 15th of the current year.
3. Those agents meeting requirements 1 and 2 above will be notified of their eligibility and of their requirement to attend the state and national AM/PIC. It is their responsibility to notify the Awards & Recognition Chair that they would like to have their name included on the AA ballot.
4. A list of those agents that have accepted their nomination will be sent to the eligible voting membership by districts.
5. Voting will be conducted in October through December each year. Those having paid dues by March 15th of the current year will be eligible to vote.
6. The number of AA Awards each year is determined according to NACAAA guidelines as follows (1%):

$1 - 100 = 1$	$201 - 300 = 3$
$101 - 200 = 2$	$301 - 400 = 4$
7. The number of finalists from each district will coincide with the number of AA’s eligible for each given year (ex: 1 AA, 1 finalist from each district, 2 AA’s, 2 finalists from each district, etc.).
8. One ballot with the finalists from each district will be sent to the entire membership for voting. The candidates with the lowest scores will be declared the AA recipients. Candidates are encouraged to submit electronic resumes, but are not required to do so.
9. Failure by a voting member to vote a complete ballot in the district or statewide voting will cause that ballot to be declared void.
10. All notifications and ballots will be sent by the Chair via electronic mail.
11. Members can vote by e-mail, hard copy, or fax.
12. **If selected, the AA recipient is expected to register for and attend the LCAAA Annual Meeting/Professional Improvement Conference.**
13. **The LCAAA recipient must register for at least one day and attend the AA Breakfast at the NACAA Annual Meeting/Professional Improvement Conference to receive the Achievement Award.**

Annual Meeting Report from Rusty Batty

REGISTRATION

35 for the board supper	57 for the tour
61 for the auction & supper	25 for the spouses/retirees tour
57 for awards banquet	47 for the memorial breakfast
6 for the pizza party	

EXPENSES

Stamps (donor solicitation and retirees)	78.00
Bus	725
Spouses tour	69
Spouses lunch	358.88
Table decorations	33.86
Flower arrangements	144.09
Tuesday box lunch	327.75
Presidential reception	178.26
Sunday board supper	346.11
Monday auction supper	422.55
Lifeguard & babysitting	100
Keg supplies	19.50
Soft drinks & ice	50
\$100 door prize	100
Holiday Inn	2684.49
Pizza party	55
Committee appreciation stamps	156
Wayne Powell gratuity	50
Caps	650

REFUNDS

Dale Pollet	60
Keith Normand	20
Rene Schmit	20

TOTAL	6648.49
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INCOME

Sponsors (not including LA Cattleman's Assn or LA Farm Bureau)	7000
Registration	2280
Total	9280

NET INCOME	2631.51
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**LCAAA Business Meeting
June 6, 2006
Covington, LA**

Committee Reports

Memorial – Boyd Padgett reported that we will memorialize two individuals this year, Walter C Abbott Jr and Murphy Veillon.

JCEP Memorial – Dale Pollet sent a report that the program is on hold due to the funding situation.

Recognition and Awards – Eddie Eskew submitted the following and passed out copies of proposed changes to the selection procedures.

Selection of the Distinguished Service Award and Achievement Award for 2006 was conducted in the fall of 2005, following previous guidelines. A total of 45 agents responded to the district ballots, and a total of 47 agents responded to the final ballot.

Winners were: R. L. Frazier, Carlos Smith – DSA,
 Boris Castro, Ron Strahan – AA

For the second year in a row, we missed having three (3) DSA's. This year it was by one member.

This year the NACAA initiated a new Hall of Fame Award which is the responsibility of this committee. The award recognizes one (1) winner from each of the four regions. There were no nominees from Louisiana. It may be necessary to look at some guidelines to put into place if we ever have more than one nomination.

The following recommendations were recommended by the Chair, reviewed by the committee (via e-mail) and approved to be sent forward for the LCAAA membership to consider:

1. I don't see us reaching three (3) DSA's anytime soon. Currently, we select the top three from each district and then send a total of 12 names out for selection of the top two (2) to receive the DSA. It would be easier to select two from each district and send a total of eight finalists out to the membership for selection of the top two. If you do not object to this, I can write a rule change to specify that we select a number of finalists from each district dependent on the number of DSA's allowed by NACAA for that year. That way, it can change automatically each year if we are fortunate to get back to three.
2. For the last three years that I have chaired this committee, I have sent a list of agents eligible for DSA and AA (after several hours of updating the list from HRM) and asked that they let me know if they cannot make the commitment to attend the state and national meetings and I would remove their names from consideration. Each year I get more and more that contact me after the district ballots go out (one year, a state winner declined after he won). This creates confusion with the membership when they don't see someone's name on the second ballot and I get calls asking if there is a mistake. I would like to try something different. I would still compile a list of eligible agents and send an e-mail out to all of them, but I would like to request that they respond back only if they would like to be considered for DSA or AA. That way, only those names that appear

on the district ballots are agents that have accepted the responsibility of attending both meetings if selected.

If approved, guidelines for selecting the DSA and AA recipients are attached for consideration and wording so that they can be placed into the electronic version of the LCAAA Handbook.

4-H and Youth – Shaney Hill submitted the following report.

Parish Chairs and 4-H Agents were emailed the letter and nomination form for the LCAAA Outstanding 4-H Program/Activity Awards on November 3, 2005. The deadline for the form submission was extended until December 9, 2005 since we did not have Agent's Conference.

One nomination was received by the deadline of December 9, 2005 and one was emailed on January 3, 2006. Therefore, I have several questions to propose to the committee:

1. I still have not had the plaque made for the winner's last year. We need to come up with the appropriate wording since this is no longer a 4-H Team Award. Suggestions???????

Once we do this I will have the plaque made and have it hung at camp.

2. We also need to decide where we will give the award. I was thinking at LAE4-HA Convention are do we want to do it at our Summer Convention???(Usually conflicting with 4-H U and Camp)

3. Do we still want to award certificates to winners and have their name put on the big camp plaque?

4. How can we get more participation?? I know lots of parishes have wonderful programs. I expect to have more this year since many parishes did programs and service learning for hurricane relief.

Professional Excellence – Howard Cormier reported that there were no abstracts or posters submitted for the NACAA Annual Meeting. He recognized the following members for their excellence in program efforts, submitted by committee members and others. This is simply an effort to recognize agents doing a good job.

Eddie Eskew – rice educational program in Jeff Davis, Allen, and Calcasieu

Stuart Gauthier – horticulture programs in Vermillion and Lafayette parishes – Master Gardener

Jimmy Flanagan – Sugarcane educational programs, especially out-of-state trips for growers

Rusty Batty – exceptional leadership in hosting LCAAA professional improvement meeting

Ron Strahan – personal and professional support of agents in horticulture and turf weed control

Communications – John Chaney submitted a report that Annie Coco was the only agent to send in a communication award. He has a verbal commitment from Hancock Bank to sponsor the award with \$50.

Agronomy/Pest Management – Allen Hogan reported that the LCAAA Agronomy/Pest Management Committee nominated Dr. Ed Twidwell to give a presentation in the Agronomy Session of the NACAA AM/PIC. We are proud to report that Dr. Twidwell's presentation on "Methods for Testing and Mitigation of Salt Toxicities in Pasture Soils Following Hurricanes Katrina and Rita" has been accepted. He will make the presentation during the professional improvement seminar session in Cincinnati.

Dr. Twidwell is the sixth LCAAA member to present in the Agronomy/Pest Management section of the NACAA AM/PIC since the professional improvement seminars were established.

Animal Science – Chuck Griffin submitted the following

The LCAAA Animal Science Committee publicized the NACAA AM/PIC Animal Science Events at the 2006 AM/PIC in Cincinnati through an email on March 13, 2006 to members with an Animal Science interest. Events include presentations of successful programs, poster abstracts; attend the pre-conference Animal Science tour and American Registry of Professional Animal Scientists.

The abstracts that we are aware of that report on Louisiana Extension Programs were “The Louisiana Forage-Based Bull Performance Testing Program” by James Devillier and Kenny Sharpe’s abstract on “Teaching Recommend Beef Production Practices through Master Cattle Producers Program.”

We also emailed a reminder to members on April 5, 2006 about participation in the 2006 Animal Science Pre-Conference Tour in Cincinnati on July 21-22. The deadline for application was April 28. The tour highlights are: commercial crossbred cows; calves sold through the Kentucky Certified Pre-Conditioned Health Program, horse operation, registered angus farm with several bulls in AI stud, Dutch Dairy, boar stud farm, large dairy goat farm and meat goats sold on tele-auction. Additional information can be found in the County Agent Magazine.

Natural Resources – Don Reed sent the following report:

A portable sawmill workshop was conducted at the Idlewild Experiment Station on May 13, 2006. The information that was presented was intended to assist landowners in obtaining information regarding the purchase and operation of various types of portable mills. The tremendous timber losses that small landowners experienced during the 2005 storms were made more critical when many were unable to secure buyers for their wood. Eight portable mills were demonstrated at the workshop, along with seminars on lumber drying, lumber recovery, and optimizing the quality lumber from sawed logs.

A non-game birding workshop was conducted on May 20, 2006 at the School of Renewable Natural Resources on the LSU Campus. The workshop presented information on managing back yards and small woodlots for non-game birds. The workshop concluded with an afternoon field tour of several areas that were intensively managed in this regard.

A continuing education program will be presented at the Idlewild Experiment Station on August 10, 2006 to provide credit hours for the Louisiana Crop Consultants Association in regards to wildlife management issues. Many farms are diversifying into hunting lease operations and this workshop will cover issues dealing with the habitat management needs of several game species in our state. The workshop is also open to county agents.

The Louisiana Outdoor Writers Association is scheduled to attend a field day at the Idlewild Research Station on August 18, 2006. Management techniques for food plots and native browse, along with herd health issues in white-tailed deer are some of the topics to be covered during the event.

Horticulture – Annie Coco reported that as a result of last year’s LCAAA Horticulture Committee meeting, a Horticulture Professional Development Tour to Seattle, Wash. area is planned for July 24 – Aug 1, 2007.

A group scholarship application has been made to NACAA, approved by Drs Coreil and Roberts. Six LCAAA member were included in the group scholarship application: Rusty Batty, Annie Coco, Desiree Dorest, Henry Harrison, Keith Normand and Ron Robbins.

Other interested LCAAA members may make individual scholarship applications next year; donation of \$40 or more to NACAA by June 30, 2006.

Public Relations and Ag Issues – Bill Branch reported the loss of prime farm land and forest land to urbanization is a major issue identified by the committee. Reasons for this are industrial expansion, airport developments, and other urban developments. In some instances, development is occurring adjacent to existing farming operations creating problems for farmers conducting traditional practices, the right to farm law notwithstanding.

Landowners have the legal right to sell their property to the highest bidder. Agriculture will rarely be the highest bidder.

Landowners and farmers may not be aware of options available to them to retain use of their land for agricultural and silvicultural purposes. Possible partners for producers to address this are Farm Bureau, RC&D, LSU Ag Center, Regional Planning Commissions, Elected Officials, Police Jury Association, LCAAA, and American Farmland Trust.

The state has mandated a master plan for each parish. Some parishes have completed their Master Plan and continuing efforts are tied to grant funds. Some parishes don't want to comply as the requirements for the plans call for benefits to local government employees.

The committee suggested the possibility of using deliberative forums as a method of educating the public with intended audiences to include farmers, local elected officials, planning commissions, and economic development committees. The committee stated the goal of these actions is to create public awareness of problems and to help create incentives to save prime farm land.

Scholarship – Richard Letlow reported that the recipient of the 2006-2007 LCAAA 4-H Scholarship is Mindy Posey of Franklinton, daughter of Aubry and Minnie Posey. Mindy was very active member of the Washington Parish 4-H. Her major projects included poultry, citizenship, leadership, pets and dairy. She plans to attend college and use the \$500 scholarship along with other she has received to further her education. The scholarship will be awarded to the winner after the conclusion of the first semester if at least a 2.0 gpa is attained and proof of enrollment is shown. The 2005-06 winner, Sarah Batty, did qualify and receive her scholarship this January. The LSU College of Agriculture has determined the recipient of the (LSU Foundation Endowed) LCAAA Scholarship is Tyler Aucoin (O'quin?) of Walker High School in Walker.

Annual Meeting - Rusty sent the following report to Brian.

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35 for the board supper	57 for the tour
61 for the auction & supper	25 for the spouses/retirees tour
57 for awards banquet	47 for the memorial breakfast
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